

Health & Safety and Compliance Manager

ROLE OVERVIEW

We're looking for Health & Safety and Compliance Manager to oversee and continuously improve safety, compliance, and quality standards across Highways Plus.

You will help ensure the business meets all legal, client, and certification requirements while promoting a strong safety-first culture across all operations.



Key Responsibilities

HEALTH & SAFETY MANAGEMENT

- Develop, implement, and maintain health & safety policies and procedures
 - Prepare, review, and approve RAMS and construction phase documentation
 - Carry out site inspections, audits, and accident investigations
 - Support managers and site teams with practical health & safety advice
 - Ensure compliance with CDM regulations and highways standards
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COMPLIANCE & SYSTEMS

- Maintain ISO management systems (9001, 14001, 45001)
 - Manage accreditation requirements and audits
 - Monitor training, competency, and certification records
 - Support client pre-qualification and compliance submissions
 - Track actions, improvements, and corrective measures
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SKILLS AND EXPERIENCE

- Proven health & safety role within construction or highways
- Relevant qualifications (e.g. NEBOSH or equivalent)
- Strong knowledge of CDM regulations and site safety practices
- Experience managing ISO systems and audits
- Confident communicator with a practical, proactive approach



INTERESTED? APPLY NOW:

Call: **01761 202 012** or email: **info@highwaysplus.co.uk**